MILITARY PERSONNEL EXCHANGE PROGRAM

STRATEGIC LEADERSHIP DIVISION G-3/5/7

WHAT IS MPEP?

- A CHIEF OF STAFF, ARMY PROGRAM DESIGNED TO
  - PROMOTE INTEROPERABILITY AND STANDARDIZATION
  - BUILD MUTUAL UNDERSTANDING, CONFIDENCE, AND RESPECT
  - SHARE KNOWLEDGE, EXPERIENCE, AND DOCTRINE
  - DEVELOP PERSONAL AND PROFESSIONAL RELATIONSHIPS
- PREPARE OFFICERS AND NCOs FOR FUTURE ASSIGNMENTS INVOLVING MULTINATIONAL OPERATIONS

WHAT DRIVES MPEP?

NATIONAL SECURITY STRATEGY

NATIONAL MILITARY STRATEGY

DEFENSE PLANNING GUIDANCE/SECURITY COOPERATION GUIDANCE

THEATER SECURITY COOPERATION PLAN

ARMY INTERNATIONAL ACTIVITY PLAN

MPEP

BOTTOM LINE: MPEP IS ONE OF ARMY'S MIL-TO-MIL PROGRAMS

MPEP OVERSIGHT

- CHIEF OF STAFF, ARMY (CSA) APPROVES NEW PROGRAMS
- DCS, G-3/5/7 – EXECUTIVE AGENT, APPROVES CHANGES
- G-35/SSF – DAY TO DAY MANAGEMENT
- AR 614-10 – GOVERNS MPEP
- DoDD 5230.20– ESTABLISHES OSD POLICY OVERSIGHT OF SERVICE EXCHANGE PROGRAMS

MPEP CONCEPT

- ONE-FOR-ONE EXCHANGE OF PERSONNEL
- NOMINATIVE AND VOLUNTARY POSITION
- FILLS AUTHORIZED TDA or MTOE SLOTS
- USUALLY OF EQUAL RANK
- NORMALLY SERVE TWO YEAR TOURS
- MUST BE FULLY QUALIFIED BEFORE EXCHANGE
- PERFORM MEANINGFUL AND RESPONSIBLE ASSIGNMENTS
- INTEGRATED INTO THE HOST UNIT
- NOT AN LNO OR A COLLECTOR

INITIATION AND EXPANSION

CSA APPROVES NEW PROGRAMS WITH DEPARTMENT OF STATE CONCURRENCE

DCS G3/5/7 APPROVES CHANGES TO EXISTING PROGRAMS

REQUEST TO ESTABLISH /CHANGE
STAFF/COORDINATE FOR APPROVAL
NEGOTIATE/ AMEND MEMORANDUM OF AGREEMENT
IDENTIFY PERSONNEL
IMPLEMENT

TIME REQUIRED: 12 - 18 MONTHS

G-3/5/7 RESPONSIBILITIES

- **ESTABLISH POLICIES AND PROCEDURES TO IMPLEMENT AND ADMINISTER MPEP**
- **STAFF AND COORDINATE:**
  - **NEW EXCHANGE PROGRAMS & POSITIONS**
  - **MEMORANDUMS OF AGREEMENT**
  - **CHANGES TO EXISTING EXCHANGE POSITIONS**
- **MONITOR PROGRAM CONDUCT AND EFFECTIVENESS; VISIT SITES**
- **PREPARE DA REGULATION AND DIRECTIVES ON MPEP**

SELECTION PROCESS

ESTABLISH POSITION AND DETERMINE PERSONNEL REQUIREMENTS

OPEN REQUISITION

IDENTIFY QUALIFIED VOLUNTEER

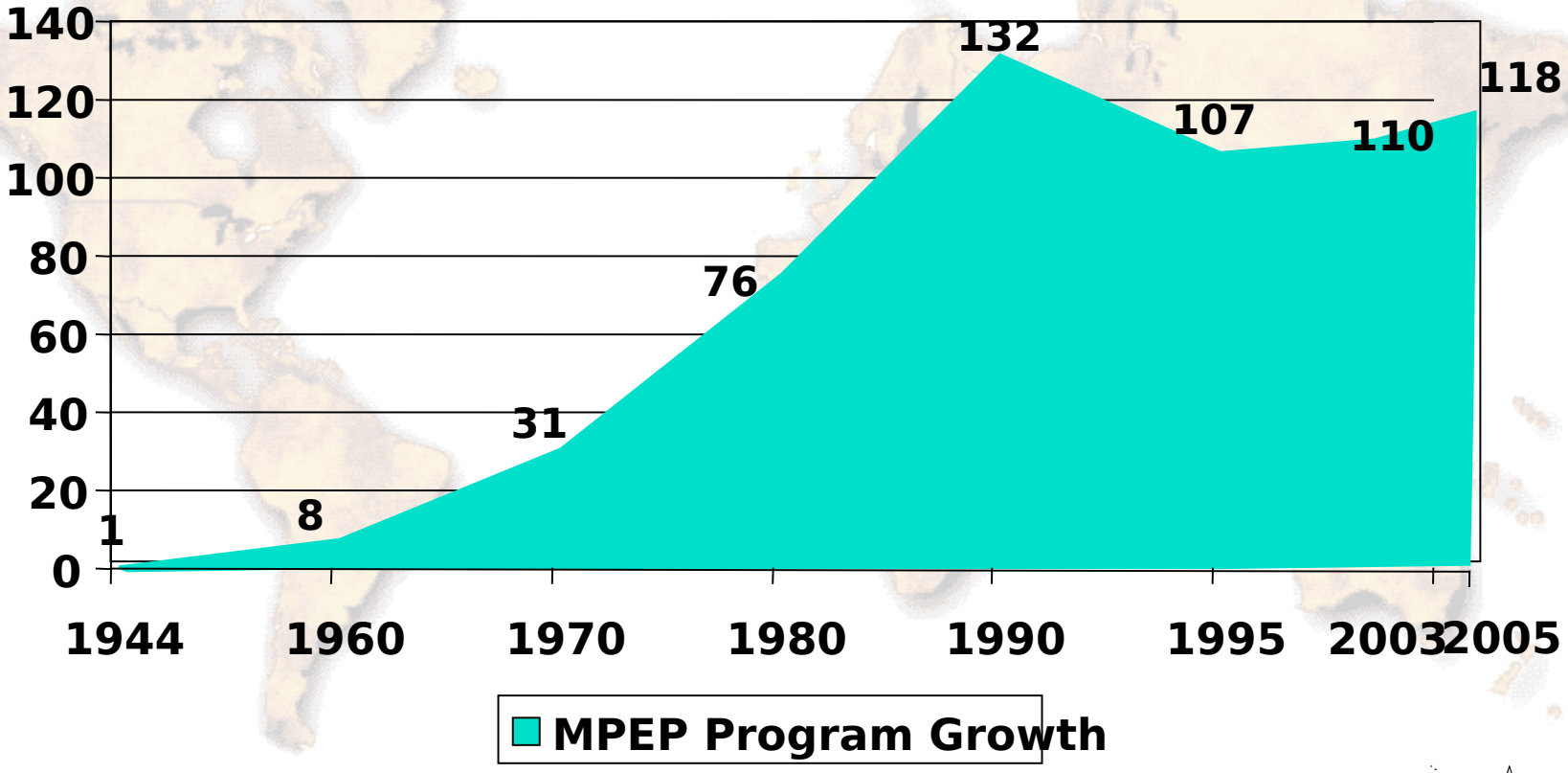
SUBMIT NOMINATION TO HOST COUNTRY

HOST COUNTRY ACCEPTS (REJECTS - START OVER)

ISSUE REQUEST FOR ORDERS

PCS

MPEP Growth History



MPEP LOCATIONS

COUNTRY	OFFICER/NCO
ARGENTINA	2/0
AUSTRALIA	26/5
BELGIUM	1/0
BRAZIL	3/0
CANADA	14/2
CHILE	1/0
COLOMBIA	2/1

COUNTRY	OFFICER/NCO
GERMANY	10/2
JORDAN	1/0
MEXICO	2/0
NETHERLANDS	3/1
SINGAPORE	2/0
UNITED KINGDOM	37/3

104 OFFICER POSITIONS AND 14 NCO POSITIONS

BREAKOUT BY ORGANIZATION

TRADOC	49	TJAG	2
FORSCOM	29	AMC	1
USAE ACE	6	AGR	1
USASOC	5	ATEC	1
MEDCOM	4	CECOM	1
USARPAC	4	COE	1
USMA	3	DFAS	1
INSCOM	3	DISC4	1
DLA	2	NIMA	1
PEOC3T	2	PACOM	1

PROGRAM VISION

- INCREASE EXCHANGES WITH NON-ENGLISH SPEAKING COUNTRIES AND OPERATIONAL PARTNERS WHILE ENSURING QUALITY OF PERSONNEL

- CONSISTENT WITH
  - NATIONAL MILITARY STRATEGY
  - DEFENSE PLANNING GUIDANCE
  - SECURITY COOPERATION GUIDANCE
  - ARMY INTERNATIONAL ACTIVITIES PLAN

PROPOSED LOCATIONS

COUNTRY	OFFICER/NCO
ITALY	5/0
NORWAY	1/0
TUNISIA	1/0
INDIA	1/0
TURKEY	1/0
NETHERLANDS	2/0

11 OFFICER POSITIONS

ASSESSMENT

- **VALUABLE MIL-TO-MIL PROGRAM WHICH SUPPORTS SECURITY COOPERATION GOALS**
- **ALLIES PLACE GREAT IMPORTANCE ON MPEP AS IT CONTRIBUTES TO:**
  - **RELATIONSHIPS**
  - **INTEROPERABILITY**
  - **(COALITION) WARFIGHTING CAPABILITY**
- **ALWAYS IN TRANSITION - NEEDS CONSTANT NURTURING**
- **<u>BOTTOM LINE:</u> LOW COST – <u>HIGH PAYOFF</u>**

PROGRAM MANAGER

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